

# 2015 Monthly Premiums for Adult Children Coverage



**King County**  
Benefits, Payroll and  
Retirement Operations

## Part-time transit operators

| Plan  | You   |
|---|---|
| <b>KingCare<sup>SM</sup> Gold (Regence)</b>                       | 2015 ► \$ 0.00  |
|   | 2014 ► \$ 0.00  |
| <b>KingCare<sup>SM</sup> Silver (Regence)</b>                     | 2015 ► \$ 0.00  |
|   | 2014 ► \$ 0.00  |
| <b>KingCare<sup>SM</sup> Bronze (Regence)</b>                     | 2015 ► \$ 0.00  |
|   | 2014 ► \$ 0.00  |
|   |   |
| <b>SmartCare Connect Gold (Group Health)</b>                      | 2015 ► \$ 0.00  |
|   | 2014 ► \$ 0.00  |
| <b>SmartCare Connect Silver (Group Health)</b>                    | 2015 ► \$ 0.00  |
|   | 2014 ► \$ 0.00  |
| <b>SmartCare Connect Bronze (Group Health)</b>                    | 2015 ► \$ 0.00  |
|   | 2014 ► \$ 0.00  |
|   |   |
| <b>Dental plan</b>  | 2015 ► \$ 51.28   |
|   | 2014 ► \$ 51.28   |
| <b>Vision plan</b>  | 2015 ► \$ 9.96  |
|   | 2014 ► \$ 9.96  |
|   |   |
| <b>Supplemental life</b>  | \$ 0.90   |
| <b>Supplemental accidental death and dismemberment (AD&amp;D)</b> | \$0.25 per \$50,000 of employee coverage<br>Children receive 10% of employee amount |

(more on next page)

## When are children eligible?

Children are eligible for:

- medical, dental and vision coverage up to age 26 even if they are not dependent on you for support and even if they are married, though you may not cover their spouses or their children;
- supplemental life up to age 26 even if they are not dependent on you for support;
- supplemental accidental death and dismemberment (AD&D) insurance up to age 26, even if they are married.

“Children” or “child” means:

- biological children;
- adopted children, or children legally placed with you for adoption or for whom you assume total or partial legal obligation for support in anticipation of adoption;
- stepchildren; and
- Legally designated wards, who include legally placed foster children, children placed with you as legal guardian or children named in a Qualified Medical Child Support Order (QMCSO) as defined under federal law and authorized by the plan.

A disabled adult child age 26 or older may continue on your benefits if the child:

- was incapacitated and covered under your benefits before age 26;
- continues to be incapacitated due to a developmental or physical disability;
- is incapable of self-sustaining employment; and
- is dependent on you for more than 50% support and maintenance.